

FY2020-FY2021 STRATEGIC SUMMARY

St. Louis Integrated Health Network



Over a 3-month iterative process drawing on past strategic planning efforts with current IHN members, key constituents, and staff, the IHN Board of Directors has **identified six key areas for focus in FY2020-FY2021**. As part of its effort to strengthen the safety net, the IHN will focus on (1) build IHN’s internal infrastructure, (2) deepen our work to coordinate access to care, (3) scale our infrastructure based in the criminal justice system, (4) promote stabilization in the community health workforce, (5) accelerate health equity for underserved populations, and (6) align health sector priorities in regional collective impact efforts.

MISSION

The St. Louis Integrated Health Network, through collaboration and partnership, strives for quality, accessible and affordable healthcare services for all residents of Metropolitan St. Louis, with an emphasis on the medically underserved.

NETWORK

The IHN is composed of four federally qualified health centers (FQHC) organizations, two medical schools, two public health departments, and three major hospital systems coordinating care across the St. Louis region.

GUIDING PRINCIPLES

Health Equity	Patient-Centered Orientation	Outcome-Focused Decision-Making	Accountability	Innovation
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KEY STRATEGIC PRIORITY AREAS

<p>IHN Internal Infrastructure</p> <p><i>Evolving internal processes and protocol to meet the demands of IHN’s organizational growth</i></p>	<p>Care Transitions Initiative</p> <p><i>Intentionally deepen IHN’s shared infrastructure to coordinate access to care</i></p>	<p>Re-Entry Community Linkages (RELINK)</p> <p><i>Scale infrastructure bridging the criminal justice system to health and social services</i></p>
<p>Workforce</p> <p><i>Promote workforce stabilization and development in the healthcare safety net</i></p>	<p>Accelerate Health Equity</p> <p><i>Emphasize action for underserved priority populations to close disparity gaps by race</i></p>	<p>Regional Collective Impact</p> <p><i>Participate in regional collective impact efforts to ensure strategy alignment with health system</i></p>

**Note: The “FY2020-FY2021 Strategic Summary” document represents an abbreviated version of IHN’s full Strategic Plan. Please connect with an IHN team leader if you would like to review the full “FY2020-FY2021 Strategic Framework.”*

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IHN Internal Infrastructure

Evolution of IHN Operations

- Cross-pollinate operational functions across internal IHN programs and initiatives
- Institutionalize self-care and work-life balance practices

Governance Enhancements

- BOD Develop a shared learning agenda to explore topics such as equity in action and effective collaboration for systems change
- Develop an innovation stage-gating review process to recommend sunrise, sunset, or transition of existing initiatives

Public Facing Strategy

- Test IHN messaging with regional business leaders and policy influencers

Care Transitions Initiative

Community Referral Coordinator Program

- Position CRCs within the institutions they serve as core members of the care delivery team
- Continued development of regional growth strategy to deep roots, broaden coverage and strengthen impact
- Strengthen ability to identify and address Social and Structural Determinants of Health (SSDOH) influence on primary care utilization
- Return on Investment and Mission (ROI/M)

The Alliance (CDC 1817 Grant)

- Regional collaboration to address disparities in prevalence of diabetes and cardiovascular disease in St. Louis city and county with concentrated focus on the Promise Zone

Re-Entry Community Linkages (RELINK)

Scale RELINK model as a regional strategy for access to care for justice-involved young adults

- Demonstrate return on investment through cost-savings and value of public health assessment tool effectiveness
- Sustain data/information support infrastructure
- Develop a value-based care integration model

Support systemic efficiency building for access to mental health/ behavioral health services from the justice system

Maintenance for continuous quality improvement across RELINK's Health and Social Service Network

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Workforce

Systems approach to recruit and retain safety net workforce

- Amplify public policy engagement for workforce systems change

Pipeline to Compassionate Care

- Sustain P2CC funding
- Advocate for policy/ systems change that supports community medicine pipeline

Community Health Worker Workforce Partnership

- Advance strategic opportunities to sustain the regional CHW Coalition as outline in the "St. Louis Regional Business Plan"
- Begin implementation of statewide CHW pilots funded by MCOs to demonstrate the value of the CHW workforce

Accelerate Health Equity

Zero racial disparities in infant mortality by 2033

- Continue Enhanced Centering Pregnancy demonstration project as pathway to value-based healthcare
- Change policy and practice barriers caused by Health Plan NEMT and Public Transit disconnects

Community Sickle Cell Initiative

- Conduct 6-month pilot study on CHW intervention with transition age youth living with sickle cell

Advocacy for Coverage for Missouri

- IHN CEO participating on C4 of MO Ballot Initiative Finance Committee

Regional Collective Impact

Partnering to Advance Health Equity - formerly Accountable Health Communities to align health and social service infrastructure to systemically address Social & Structural Determinants of Health (SSDOH)

Support regional and statewide strategy to promote complete census count by Census Day, April 1, 2020

Supporting the St. Louis Partnership for a Healthy Community (City and County join Community Health Needs Assessment/ Community Health Improvement Plan)

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